

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

1. Opening statement from Senior Management

The following statement is published pursuant to the requirements under section 54 of the UK Modern Slavery Act 2015. It provides information regarding the business practices of the UTAC group (the "Group"), and the steps the Group has taken to ensure modern slavery and human trafficking ("MS&HT") is not taking place in its business and supply chains.

UTAC Group has a zero-tolerance approach to any form of modern slavery or human trafficking. It is committed to acting ethically, with integrity and transparency in all business dealings and it is committed to implementing effective systems and controls to safeguard against any form of MS&HT in any part of its business or operations.

The Group considers that the risk of MS&HT taking place within its business or supply chain is relatively low and to date we have not uncovered any evidence of MS&HT within our business operations.

2. Structure of the Organisation

UTAC is a market-leading international group in digital & sustainable mobility, customisable testing solutions, customisable testing systems, vehicle engineering, type approval, regulatory expertise, certification, training, corporate events and classic & sports car festivals. The Group provides services and systems to customers in various sectors: mobility, transport, tyre, petrochemical, agriculture and defence industries.

UTAC operates test centres and laboratories in France (including the official Euro NCAP facility), the UK, the USA, Finland, Morocco, and Germany; it has subsidiaries in China, Korea and Japan.

For more information about UTAC Group, please consult [utac.com](https://www.utac.com)

3. Policies

- The Group has the following policies in place to support this :
 - UTAC Group Code of Conduct
 - UTAC Group CSR Policy
 - UTAC Group Human Rights and Working Conditions Policy

In the event an internal or external stakeholder witnesses or reasonably suspects any person to act in breach of any of the key points provided in those policies, in the first instance refer to UTAC Group Whistleblowing Policy for more detail on the actions to can take.

4. Due Diligence

The Group will continuously develop and improve frameworks to identify and manage the risks associated with Modern Slavery, Child Labour and Human Trafficking within its own operation and within its supply chain.

5. Risk and Compliance

The Group expects its suppliers to adhere to principles outlined in its Sustainable Supply Chain Policy which references Modern Slavery; use of Conflict Minerals; and uphold Human Rights and Ethical Standards; as well as its Supplier Code of Conduct which lists Labour and Human rights, including Child Labour, Forced Labour, Working Conditions, and Non-Discrimination as expectations for suppliers to comply with.

6. Effectiveness

We reserve the right to audit suppliers on the questions of Modern Slavery, Child Labour and Human Trafficking and failure to comply with legal requirements may result in the termination of our business relationship.

7. Training

We are committed to training our procurement department on Modern Slavery, Child Labour and human trafficking.

Connor McCormack
Group Chief Executive Officer

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